

B'IN LIVE CO., LTD.
Diversity and independence of the Board of Directors

According to Article 20 of Corporate Governance Best Practice Principles, Board members should be diversified in a manner that supports the Company's operations, business activities, and growth requirements. The diversification policy should include, but is not limited to, the following two principles:

- (1) Background and value: Gender, age, nationality, culture etc.
- (2) Knowledge and skills: Career background (e.g. law, accounting, industry, finance, marketing, or technology), professional skill, and industry experience.

All board members shall possess the knowledge, skills, and characters needed to exercise their duties. In order to achieve the goals of corporate governance, the overall capabilities of the board of directors are as follows:

- (1) Ability to make operational judgments.
- (2) Accounting and financial analysis
- (3) Business administration.
- (4) Crisis management.
- (5) Industry knowledge.
- (6) Vision of the global market.
- (7) Leadership.
- (8) Decision making.

The Company's Board of Directors consists of 9 members, among whom are 4 independent directors and 2 female directors, accounting for 44% and 22% of the total board composition, respectively. Moreover, independent directors serve terms not exceeding three consecutive periods, and there have been no instances of the situations specified in Article 26-3, Paragraphs 3 and 4 of the Securities Exchange Act among all serving directors. The specific management objectives of the diversity policy of the Board of Directors and the achievement are as follows:

DIVERSITY MANAGEMENT GOALS	ACHIEVEMENT STATUS
Sufficient and diversified professional knowledge and skills and professional background	Achieved
Emphasis on gender equality within the composition of the Board of Directors, ensuring that there is at least one director of a different gender.	Achieved
Over half of the independent directors shall serve no more than three consecutive terms.	Achieved
The number of directors who are spouses or relatives within the second degree of kinship does not exceed two.	Achieved

- The implementation of the diversification policy is as follows:

Name of director	Nationality	Gender	Concurrently serve as the Company's employee	Composition					
				Age			Tenure of independent directors		
				31 to 40 years old	41 to 50 years old	51 to 60 years old	less than 3 years	3 to 6 years	7 to 9 years
Yu-Yang Chou	ROC	Male	V		V				
Chieh-Ying Wu	ROC	Female				V			
Sheng-Hua Wen	ROC	Male	V		V				
Ming-Wen Tan	ROC	Male	V		V				
Jui-Chuan Chang	ROC	Female	V		V				
Fan-Chuan Shih	ROC	Male			V				V
Yung-Lung Chen	ROC	Male				V		V	
Yu-Hsun Liu	ROC	Male		V				V	
Wei-Chun Lu	ROC	Male			V		V		

Name of director	Professional background				Professional knowledge and skills:						
	Industry knowledge	Marketing or technology	Finance and accounting	Law	The ability to make judgments about operations	Accounting and financial analysis ability	Business management ability	Crisis management ability	Industry Knowledge	An international market perspective	Leading/ decision making ability
Yu-Yang Chou	V	V			V		V	V	V	V	V
Chieh-Ying Wu	V		V		V	V	V	V	V	V	V
Sheng-Hua Wen	V	V			V		V	V	V	V	V
Ming-Wen Tan	V	V			V		V	V	V	V	V
Jui-Chuan Chang	V		V		V	V	V	V	V	V	V
Fan-Chuan Shih				V	V		V	V		V	V
Yung-Lung Chen		V	V		V	V	V	V		V	V
Yu-Hsun Liu	V	V			V		V	V	V	V	V
Wei-Chun Lu	V		V		V	V	V	V	V	V	V